

Policy	Prevent Policy – ORG80
Document owner	Director of Safeguarding, Student Services & Wellbeing
Date first implemented	Oct 2015
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Date governor-approved	May 2023
Associated documents	Safeguarding Policy Equality and Diversity Policy Health and Safety Policy Anti-Bullying Policy Online Safety Policy Stay Safe Lockdown Policy Offensive Weapons Policy Police Investigation Policy
Reference documents	Protective security and preparedness for education settings (DfE April 2025)
Initial reviewing body	Safeguarding Committee
Final approval body	Board of Governors
Published on website	Yes

<b>Purpose</b>	To ensure the College has a policy and procedures in place to ensure it meets its duty under Prevent.
<b>Scope</b>	All students, staff and visitors to the College.
<b>Equality, Diversity &amp; Inclusivity</b>	<p><i>"[Derwen] College is committed to promoting equality, good relations and to challenging discrimination. This is reflected in all College policies, procedures, processes and practices."</i>  <i>Derwen College Equal Opportunities Policy</i></p> <p>Derwen College's ethos is to embrace diversity, to offer equality of opportunity, and to treat every individual fairly and with respect. Equality, diversity and inclusivity are embedded throughout the organisation. This policy should be applied in accordance with this ethos.</p> <p>If you would like a copy of this document in a different format, such as large print, please contact the Human Resources Department who will provide help with alternative formats.</p>

## Purpose

To ensure Derwen College has a policy and procedures in place that fulfil its duties under the Prevent Duty, as set out in the Counter-Terrorism and Security Act 2015, and the revised Prevent Duty Guidance for Further Education institutions (Home Office & DfE, September 2023).

## **Scope**

Applies to all students, staff, volunteers, governors, and visitors to the College.

## **Equality, Diversity & Inclusivity**

Derwen College is committed to promoting equality, diversity, and inclusion. These values are embedded in all aspects of College life. This policy should be read alongside the Equality and Diversity Policy and applied consistently with this ethos.

### **1. Overview of Prevent Strategy**

Prevent is part of CONTEST, the Government's counter-terrorism strategy. It aims to stop people becoming terrorists or supporting terrorism in any form. The Prevent Strategy focuses on safeguarding individuals from radicalisation, regardless of ideology or belief system. It applies equally to risks arising from far-right, Islamist, or other forms of extremism.

The UK threat level is published at: <https://www.gov.uk/terrorism-national-emergency>.

### **2. The Prevent Duty**

Section 26 of the Counter-Terrorism and Security Act 2015 places a duty on colleges to have 'due regard to the need to prevent people from being drawn into terrorism'. The 2023 guidance requires providers to take a risk-based approach proportionate to local circumstances.

FE colleges must:

- Work in partnership with local authorities, police, and safeguarding partners.
- Undertake risk assessments to identify and mitigate risks of radicalisation.
- Provide training for staff and awareness for students.
- Ensure clear referral pathways for Prevent and Channel.
- Embed British Values within the curriculum and culture.

### **3. Objectives**

- Promote, implement and monitor responsibilities under the Prevent Duty.
- Embed British Values across the College.
- Ensure student and staff safety.
- Provide support for individuals vulnerable to radicalisation.
- Promote a culture of openness, inclusion and respect for all.

### **4. British Values**

Democracy

The rule of law

Individual liberty

Mutual respect  
Tolerance of those with different faiths and beliefs

## **5. Safeguarding Ethos**

The Prevent Duty forms part of the College's wider safeguarding responsibilities. Derwen College is committed to protecting all learners and staff from abuse, neglect, and exploitation, including radicalisation and extremist influence.

## **6. Students**

Students receive Prevent and safeguarding training through PSHE, tutorials, theme weeks and College communications. Awareness materials and reporting mechanisms are promoted across all sites.

## **7. Staff**

All staff complete mandatory Prevent training via our online learning platform, the Home Office eLearning module or equivalent and undertake refreshers annually. Staff should recognise indicators of radicalisation and report concerns through MyConcern or directly to the DSL team.

## **8. Governors**

Governors receive regular updates and training on safeguarding and Prevent. They monitor compliance through reports from the DSL and Safeguarding Committee.

## **9. Partnerships**

The College maintains active links with local safeguarding partners, West Mercia Police Prevent Team, and other education providers. The College promotes open debate, critical thinking and celebration of diversity.

## **10. Internal Referral Procedure**

Concerns about radicalisation must be reported immediately using MyConcern and/or directly to a member of the DSL team:

- Paul Bradshaw – Head of Safeguarding / DSL
- Jessica Thompstone – Deputy DSL
- Samantha Brown – Deputy DSL (Telford, Walford and Ludlow)

The DSL will assess and, where appropriate, consult with the West Mercia Prevent Officer for advice or referral to Channel.

## **11. Channel**

Channel is a multi-agency safeguarding programme supporting individuals vulnerable to radicalisation. The DSL liaises with the Prevent Officer and participates in Channel Panels where appropriate.

## **12. Prevent Risk Assessment**

The College maintains a Prevent Risk Register overseen by the Head of Safeguarding. It is reviewed at least annually by the Safeguarding and Prevent Committee and by Governors in the the Standards and Effectiveness Committee, where actions are tracked.

## **13. Making a Prevent Referral**

Staff should report Prevent concerns using our bespoke safeguarding system MyConcern. If for any reason My Concern is not accessible then any concerns should be passed directly to a Designated Safeguarding Lead (DSL). DSL's will be responsible for ensuring all relevant action is taken and that if necessary, a Prevent referral is made externally. All records of chronological actions and notes will be stored securely in MyConcern.