

<b>Policy</b>	<b>Fit and Proper Persons Policy – HR 32</b>
<b>Document owner</b>	Director of Communications, Information & Technology
<b>Date first implemented</b>	June 2017
<b>Date last reviewed</b>	June 2024
<b>Date of next review</b>	June 2026
<b>Date governor-approved</b>	June 2017
<b>Associated documents</b>	Fit and Proper Persons Procedure
<b>Reference documents</b>	Regulation 5 of the Health and Social Care Act 2008 (Regulations 2014)
<b>Initial reviewing body</b>	Director of Communications, Information & Technology
<b>Final approval body</b>	Search & Governance Committee
<b>Published on website</b>	Yes

<b>Purpose</b>	To set out the key criteria for the appointment of directors (i.e. trustees, or governors) of Derwen College.
<b>Scope</b>	All directors (i.e. trustees or governors) of Derwen College must meet the criteria for a Fit and Proper Person.
<b>Equality, Diversity &amp; Inclusion</b>	<p><i>“[Derwen] College is committed to promoting equality, good relations and to challenging discrimination. This is reflected in all College policies, procedures, processes and practices.”</i></p> <p><i>Derwen College Equal Opportunities Policy</i></p> <p>Derwen College’s ethos is to embrace diversity, to offer equality of opportunity, and to treat every individual fairly and with respect. Equality, diversity and inclusivity are embedded throughout the organisation. This policy should be applied in accordance with this ethos.</p> <p>If you would like a copy of this document in a different format, such as large print, please contact the Human Resources Department who will provide help with alternative formats.</p>

Derwen College will take proactive steps to ensure that every trustee (also known as a director or trustee) meets the criteria of Regulation 5 of the Health and Social Care Act 2008 (Regulations 2014), both on appointment, and whilst in post.

The College fully recognises the importance of meeting this regulation.