

Policy	Fit and Proper Persons Policy – HR 32
Document owner	Clerk & Company Secretary
Date first implemented	June 2017
Date last reviewed	June 2022
Date of next review	June 2024
Date governor-approved	June 2017
Associated documents	Fit and Proper Persons Procedure
Reference documents	Regulation 5 of the Health and Social Care Act 2008 (Regulations 2014)
Initial reviewing body	Clerk & Company Secretary
Final approval body	Search & Governance Committee
Published on website	Yes

Purpose	To set out the key criteria for the appointment of directors (i.e. trustees, or governors) of Derwen College.
Scope	All directors (i.e. trustees or governors) of Derwen College must meet the criteria for a Fit and Proper Person.
Equality, Diversity & Inclusion	<p><i>“[Derwen] College is committed to promoting equality, good relations and to challenging discrimination. This is reflected in all College policies, procedures, processes and practices.”</i></p> <p><i>Derwen College Equal Opportunities Policy</i></p> <p>Derwen College’s ethos is to embrace diversity, to offer equality of opportunity, and to treat every individual fairly and with respect. Equality, diversity and inclusivity are embedded throughout the organisation. This policy should be applied in accordance with this ethos.</p> <p>If you would like a copy of this document in a different format, such as large print, please contact the Human Resources Department who will provide help with alternative formats.</p>

Derwen College will take proactive steps to ensure that every trustee (also known as a director or trustee) meets the criteria of Regulation 5 of the Health and Social Care Act 2008 (Regulations 2014), both on appointment, and whilst in post.

The College fully recognises the importance of meeting this regulation.