



Information, Advice and Guidance (IAG) Strategy



Gatsby Benchmark 1; A STABLE CAREERS PROGRAMME

At Derwen College we are working towards this bench mark by;

- Embedding career development throughout the curriculum offer
- Delivering discrete sessions exploring key IAG aspects – Getting Myself Ready for Work (basic workplace Health and Safety), Exploring the World of Work, Career Progression
- Offering Level 5 Career Advice workshops
- Exploring real life work experience environments to enhance the development of individual resilience and self-confidence
- Offering Continuing Professional Development (CPD) opportunities for key staff
- Using feedback from parents/carers and learners to support the annual review of the careers offer

Evidence;

- Matrix Standards review
- Information Advice & Guidance Overview
- Learner and staff information (posters)
- Links to external Information Advice & Guidance providers
- Learner Voice/Student Union Board
- Parent / Carer survey
- CV App development

Derwen College is working to achieve;

- An in-house Level 7 Careers Advisor
- Provide more opportunities in-house for learners to complete realistic interview practice

Gatsby Benchmark 2;
LEARNING FROM LABOUR MARKET INFORMATION

At Derwen College we are working towards this bench mark by;

- Being a registered member of the National Careers Service and receiving regular reviews of labour market information
- Offering Level 5 career advice that is reflective of national developments in relation to support networks and opportunities within learners' home areas
- Providing support to parents/carers through the Admissions and Transition team, guiding them to access information, advice and guidance away from the college setting
- Being a member of the Career Development Institute

Evidence;

- Admission process
- Curriculum offer
- Education, Health and Care Plan (EHCP)/Learning Support Plan (LSP) Outcomes
- Review minutes
- Individual Learning Plans
- Work experience opportunities
- Destination Data

Derwen College is working to achieve;

- Appropriate work placements for learners with Special Educational Needs and Disability (SEND) with both national and local employers

Gatsby Benchmark 3;
ADDRESSING THE NEEDS OF EVERY PUPIL

At Derwen College we are working towards this bench mark by;

- Embedding career development throughout the curriculum offer
- Delivering discrete sessions exploring key IAG aspects – Getting Myself Ready for Work (basic workplace Health and Safety), Exploring the World of Work, Career Progression
- Offering Level 5 Career Advice workshops
- Exploring real life work experience environments to enhance the development of individual resilience and self-confidence
- Offering Continuing Professional Development (CPD) opportunities for key staff
- Using feedback from parents/carers and learners to support the annual review of the careers offer

Evidence;

- Matrix Standards review
- Information Advice & Guidance Overview
- Learner and staff information (posters)
- Links to external Information Advice & Guidance providers
- Learner Voice/Student Union Board
- Parent / Carer survey
- CV App development
- RARPA Portfolios

Derwen College is working to achieve;

- An in-house Level 7 Careers Advisor
- Provide more opportunities in-house for learners to complete realistic interview practice

Gatsby Benchmark 4;
LINKING CURRICULUM LEARNING TO CAREERS

At Derwen College we are working towards this bench mark by;

- Using current destination data and learner aspirations to inform our curriculum offer
- Partnering with industry champions ensuring the curriculum offer reflects industry standards – developing a strong core skill set for each of our pathways
- Delivering bespoke programmes that are reflective of individual needs with a strong discrete and embedded focus on essential skills
- Providing information that is reflective of a range of possible outcomes post college – paid, voluntary and further education. Broadening future destinations
- Developing core skills at an individual rate focusing on; E-Safety, Health & Safety, independence, teamwork, Equality & Diversity, raising aspirations, building resilience, budgeting and travel training

Evidence;

- Curriculum offer
- HCP/LSP Outcomes
- Learner Evaluations
- Individual Learning Plans
- Skill based competitions
- Pastoral support
- Learner Voice/ Student Union Board
- RARPA Portfolios
- Destination Data

Derwen College is working to achieve;

- To explore skill-showcasing opportunities – in house/ inclusive competitions, skill shows or career fairs



Gatsby Benchmark 5;
ENCOUNTERS WITH EMPLOYERS AND EMPLOYEES

At Derwen College we are working towards this bench mark by;

- Accessing industry standard information, advice and guidance from Industry Champions, through regular college visits and guest speaking opportunities
- Accessing a varied range of internal and external work experience opportunities that are reflective of destination data and learner aspirations

Evidence;

- Individual Learning Plans
- Review Minutes
- Learner Evaluations
- Work Experience offer
- CV App development

Derwen College is working to achieve;

- Develop an increased bank of work experience placement opportunities
- Develop and implement Employer Engagement days, building meaningful connections with appropriate employers

Gatsby Benchmark 6;
EXPERIENCES OF WORKPLACES

At Derwen College we are working towards this bench mark by;

- Offering work place visits and shadowing opportunities
- Enabling learners to develop their own core skill set within their desired employment sector
- Providing bespoke support within work experience placements
- Offering a Supported Internship programme

Evidence;

- Individual Learning Plans
- Review Minutes
- Learner Evaluations
- Work Experience Offer
- CV App development

Derwen College is working to achieve;

- A range of volunteering opportunities that directly link to our curriculum offer and incorporate the Duke of Edinburgh's Award

Gatsby Benchmark 7;
ENCOUNTERS WITH FURTHER AND HIGHER EDUCATION

At Derwen College we are working towards this bench mark by;

- Providing a range of qualification suites within each pathway that enhances learner progress towards industry standards
- Providing Extra Curriculum Activities – Duke of Edinburgh's Award
- Providing post-college information, advice and guidance to families and external agencies
- Organising transition visits to explore potential opportunities - meeting new care practitioners, further educational establishments or working environments

Evidence;

- Individual Learning Plans
- Information Advice & Guidance overview
- Bespoke module resources
- Review minutes
- Transition process

Derwen College is working to achieve;

- Further and Higher Education opportunities for the Performing Arts cohort
- Clear visualisation of next steps in relation to qualification development post Derwen

Gatsby Benchmark 8;
PERSONAL GUIDANCE

At Derwen College we are working towards this bench mark by;

- Providing a Moving On module as part of the Personal, Social and Health Education offer with opportunities to discuss anxieties or explore areas of interest post-college
- Embracing an open door policy for learners to discuss any post-college aspects with the Transition Co-ordinator
- Meeting the Gold standard of the Fair Train standard

Evidence;

- Individual Learning Plans
- Information Advice & Guidance overview
- Personal, Social and Health Education overview
- Bespoke module resources
- Review minutes
- Transition process

Derwen College is working to achieve;

- Provide an in-house Level 7 trained Careers Advisor
- Offer drop-in 1:1 sessions with a trained careers advisor
- Link the Personal, Social and Health Education 'Moving On' module to a proposed module 4 within the college's Employability offer